

OCEAN UNITY BYLAWS

Current Ocean Unity bylaws were approved in 1999 and there have been no authorized changes since that time. In an effort to bring our bylaws more up to date with current procedures, to clarify responsibilities, and to reorganize the bylaws into a more useable format, a Team of members has reviewed and compared our bylaws with the recommendations of the Association of Unity Churches, dba., Unity Worldwide Ministries. Our Team, including Catherine Rickbone (VP of the Board of Trustees), L. Murphy, Sandra Blanchard and Rev Donna, has recommended bylaws changes to the Board of Trustees. The Board has agreed and now recommends these changes to the active membership. A vote will be taken at the Ocean Unity Annual Membership Meeting on Sunday, February 12, 2012.

2012 Changes include the following:

- Article of Identification information; including requirements to comply with Non-profit status
- Expanded definition of our relationship with the Unity Worldwide Ministries
- Change in definition of Membership and requiring an Annual update to membership
- Clarify membership powers and responsibilities - moving ones related to the Annual meeting to that section
- Change Annual Meeting date to second Sunday in February
- Change Board meeting date to third Tuesday
- Clarify Board duties
- Clarify Board responsibilities to hire, compensate and replace a minister
- Include a section: definition of terms
- Eliminate section regarding Corporate Seal, as we do not have one and it is not necessary to have one
- replace Bylaw section regarding "Conflict of Interest" with a Policy statement and require Board members to sign an annual acknowledgement statement of compliance
- Clarify responsibility to provide Indemnification protection for Board members and employees
- All changes are marked in **RED**