

BYLAWS FOR OCEAN UNITY

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BYLAWS FOR OCEAN UNITY
A nonprofit corporation

ARTICLE I – Identification

- Section 1. Name.** Ocean Unity (the “Church”) is a church, operating in Lincoln County, Oregon as an Oregon nonprofit corporation.
- Section 2. Principal Office.** The principal executive office of the corporation will be fixed by the Board of Trustees. Said office shall be in the County of Lincoln, State of Oregon, or at such other place within the State of Oregon as the Board of Trustees hereafter shall designate. The Corporation may also have offices at such other place or places, as the Board of Trustees may from time to time designate.
- Section 3. Official Records.** Records of membership, finances, donation, corporate minutes, and other records required by law or as designated by the Board of Trustees shall be maintained at the principal office of the corporation. Confidential documents are available only for use by the Minister(s), Board members, or designated professional staff. Other documents are available to active members upon request.
- Section 4. Nonprofit Status.** Ocean Unity shall always operate on a nonprofit basis. In no event shall any part of net earnings, if any, or assets of Ocean Unity inure to the benefit of any person, including but not limited to any members, employee, trustee or officer of Ocean Unity; however, Ocean Unity may pay compensation in a reasonable amount to its Ministers and other staff, and to those with whom it may contract from time to time, for services rendered as long as such services promote the purposes of Ocean Unity as set forth in the Articles of Incorporation and these Bylaws. The Church may use its funds to do service and provide benevolence for its members and in the community provided that such efforts are undertaken pursuant to a policy that does not undermine the nonprofit status of the Church.

No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in any political campaign on behalf of or in opposition to any candidate for public office. Anything contained in these bylaws to the contrary notwithstanding, the corporation shall not carry on or otherwise engage in any activities not permitted to be carried on or engaged in by :

- i. a corporation exempt from federal income tax under Section 501 (c)(3) of the Internal Revenue Code, as amended, on any corresponding section of any future tax code;
- ii. a corporation, contributions to which are deductible under Section 170 (c)(2) of the Internal Revenue Code, as amended, on any corresponding section of any future tax code;
- iii. a corporation organized and existing under the Oregon Nonprofit Corporation Code.

ARTICLE II - Purpose

- Section 1. Statement of Purpose.** The purpose of Ocean Unity, an Oregon corporation, is to teach the universal principles of Truth, as taught and demonstrated by Jesus Christ and interpreted by Unity and the Association of Unity Churches **International [dba and hereafter referred to as Unity Worldwide Ministries]** a nonprofit corporation organized and existing under the laws of the state of Georgia with headquarters at Lee's Summit, Missouri, hereinafter referred to as **Unity Worldwide Ministries [UWM]**.
- Section 2. Accomplishment of Purpose.** In the accomplishment of this purpose, Ocean Unity shall endeavor to conduct services of worship and classes of instruction and to demonstrate the principles of Truth by using them in the operation of the ministry and to adopt other means that in the judgment of the Minister and Board will further the principles of practical Christianity among people everywhere.

ARTICLE III – Unity Worldwide Ministries

- Section 1. Unity Worldwide Ministries.** Ocean Unity shall be a vital part of the worldwide Unity movement and a member of the Unity Worldwide Ministries. **Any member of this ministry may call upon the resources and support of the Unity Worldwide Ministries through its Senior Minister or Co-Ministers, Board of Trustees, staff, or through direct communication with the Unity Worldwide Ministries.**

In the spirit of cooperation, the operation and conduct of this ministry shall comply with the regulations and policies of the Unity Worldwide Ministries as outlined in the **Unity Worldwide Ministries** Bylaws, insofar as they do not conflict with the laws of the State of Oregon.

- A. Participation.** This ministry may have its voice heard and its wishes expressed in the membership meetings of the Unity Worldwide Ministries, and its members may participate in workshops, seminars, and classes designed to encourage and foster their spiritual development and that of the ministry.
- B. Resources.** This ministry can benefit from its membership in the Unity Worldwide Ministries and its corresponding region through direct support, materials, and coaching regarding organization, finances, music, adult and youth education, church growth programs, ethics compliance, and other topics related to church function.
- C. Leadership.** This ministry shall have as its leader an ordained or licensed Unity minister(s) **approved for ministry employment by the Unity Worldwide Ministries** or a person serving under special dispensation approved by the **Unity Worldwide Ministries**. For the purpose of these bylaws, the term “minister” shall include a person serving under special dispensation of the **Unity Worldwide Ministries**.
- D. Teaching.** The principles of practical Christianity shall be taught through this ministry using methods, textbooks, literature, and other materials approved by the Unity Worldwide Ministries.

E. Mailings. Copies of all printed matter mailed by this ministry to its membership shall be sent to the offices of the **Unity Worldwide Ministries**.

F. Reports. The **ministry** shall make annual reports to the Unity Worldwide Ministries as required.

ARTICLE IV - Members

Section 1. Qualifications. A member of Ocean Unity will endeavor to live in accord with the Jesus Christ principles of love and truth as taught by Unity and further the work of this ministry through active interest, love, and support.

Section 2. Election of Members. Anyone desiring membership in Ocean Unity will file an application for membership with the ministry office. The application will be presented to the Board of Trustees at its next regular meeting. **A majority vote** of the trustees present and voting will be required for the applicant to become an active member. The applicant will be notified of the Board's action by the Board Secretary. All staff Ministers and licensed Unity teachers are considered members of this ministry.

Section 3. Classes of Members. There shall be two classes of members of this ministry, **active and inactive**. **Active members have full membership rights and may participate and vote in any membership meeting.**

A. Active Membership.

1. New Members. After acceptance as a new member, each member shall have voting rights at all membership meetings up through and including the next regularly scheduled annual membership meeting after joining the church.

2. Existing Members. To retain active membership rights,

- each member will participate in prayer, service, classes and/or giving;
- each member must indicate a desire to remain a member by completing and returning to the church a yearly membership renewal document as approved by the Board of Trustees. If no current membership renewal card or approved document is on file prior to the annual membership meeting, that person becomes inactive and cannot serve on the Board of Trustees or vote at any membership meeting.

B. Inactive Membership. Those individuals who are determined by the Board of Trustees, including agreement by the Minister(s) to no longer fulfill the qualifications of active membership will be placed on the inactive member list. The Board will notify the said member of their inactive status by certified mail within ten (10) days.

C. Reinstatement of Inactive Membership.

1. **Reinstatement within the year.** If a member who has become inactive wishes to return to active status within the year after becoming an inactive member, such a member who meets membership qualifications and fills out a yearly membership renewal document approved by the Board of Trustees shall be reinstated as an active member. In order to vote at a membership meeting such members must fulfill these requirements at least six (6) weeks before a membership meeting.
2. **Reinstatement after one year.** If a member has been inactive for one year or more and desires to become an active member again, such a member must reapply for active membership in the same manner required of new members.
3. **Removal of Membership for Cause.** A member may be removed for cause by the Board of Trustees. Prior to any vote concerning removal, the member in question must be notified by certified mail at least ten (10) days prior to the Board of Trustees meeting of the changes that may lead to removal of membership and thereafter be given an opportunity for a hearing before the Board. A 2/3rds vote shall be required for removal of membership provided that the Minister(s) agree with this action.

Section 4. Powers of Active Members.

Each active member of Ocean Unity shall have the following powers:

- A. To vote at any membership meeting at which the member is present;
- B. Serve on ministry teams if selected; speak at any membership meeting according to the rules provided for discussion;
- C. Offer suggestions to the Minister(s) or Board of Trustees as may seem advisable for the good of this ministry;
- D. Call a Special Membership Meeting when the affairs of this ministry warrant such action;
- E. Any ten (10) active members may request Conflict Management assistance by notifying the President of Unity Worldwide Ministries in writing with copies to the Board of Trustees and the Minister(s). Upon receipt of a request for assistance from ten or more active members to the President or designee of Unity Worldwide Ministries; said person will confer with the Minister(s) and/or Regional Representative to evaluate whether further action is required.

ARTICLE V - Meetings

Section 1. Annual Meetings.

There shall be one annual membership meeting each year.

- A. **Date and Location of Annual Meeting.** The annual membership meeting shall be held at the official headquarters of the ministry on the **second Sunday in February** at a time established by agreement between the Minister(s) and Board of Trustees.

- B. Notice.** Written notice stating the date, time, and place of the annual meeting will be mailed to all active members at least ten (10) days in advance of the meeting. *[NOTE: "Mailed" because the notice needs a postmark for legality.]*
- C. Quorum.** Those active members present will constitute a quorum for the transaction of business at any annual membership meeting.
- D. Participation.** The right to speak, make motions, and vote during annual meetings shall be restricted to those active members present. The right of other persons to speak during membership meetings may be extended by a two-thirds (2/3) vote. Unity Worldwide Ministries' representatives have a right to speak when they have been invited by the Senior Minister or Co-Ministers, the Board of Trustees, or any member.
- E. Voting.** Unless otherwise provided in these bylaws, a majority vote, of the active members present and voting will be necessary for approval or disapproval of the action being voted upon. Active members unable to be present in an annual membership meeting may vote by absentee ballot upon application to the ministry office in advance of the meeting date. Absentee ballots must be returned **no later than 5 days** prior to the meeting. Absentee ballots will not be accepted at Special Membership Meetings. Proxy or electronic (Internet, email, fax, etc.) voting are not allowed.
- F. Power and Authority.** Active members attending the Annual membership meetings shall have the power and authority to do all of the following:
1. Elect members to the Board of Trustees;
 2. Approve proposed amendments to these bylaws;
 3. Approve by a two-thirds (2/3rds) vote any expenditure regarding the sale, pledge, or proposed financing of real property belonging to this ministry that exceeds twenty-five thousand dollars (\$25,000) or 25% of the previous year's income, which ever is greater;
 4. Elect a member and an alternate, to serve on the Nominating Ministry Team;
 5. Override any action of the Board of Trustees provided that notice of the action to be voted upon is submitted to all active members in writing ten (10) days prior to the meeting and is approved by a three-fourths (3/4ths) vote;
 6. Remove by a two-thirds (2/3rds) vote any or all trustee(s) from the Board of Trustees; and
 7. Vote on any matters officially brought to the attention of the membership.
- G. Prayer.** In any annual membership meeting, the Board President, Minister(s), and Unity Worldwide Ministries Representative, or any member may request that action on an item of business be suspended while the membership enters into a time of prayer on the issue. Upon such request the President will provide a period of prayer and silence.

Section 2. Special Membership Meeting.

- A. Requesting Special Meetings.** Any time the affairs of this ministry warrant, a special membership meeting may be requested by:
1. the Senior Minister or Co-Ministers
 2. a majority vote of the entire number of trustees currently serving on the Board

3. a petition signed by one-tenth (1/10th) of the active membership and submitted to the Board of Trustees.

B. Calling Special Meetings. Upon receiving proper request for a special membership meeting, the President of the Board of Trustees shall call the meeting on behalf of the requesting party within thirty (30) days of the receipt of the request. The location, notice, quorum, presiding officer, participation, voting, and prayer provisions for special membership meetings shall be the same as those for annual meetings.

C. Special Meeting Business. The purpose for the special meeting shall be stated both in the written request and the written notice to the membership. Business conducted at a special meeting shall be limited to the pre-stated purpose(s) given in the meeting notice.

ARTICLE VI – Board of Trustees

Section 1. Membership. The Board of Trustees shall be composed of the Senior Minister or Co-Ministers and six (6) or more Trustees elected from among the active membership of Ocean Unity. The terms of one third of the elected Trustees shall expire annually and their offices shall be filled at the Annual Membership Meeting. at the annual membership meeting.

Section 2. Term of Office. Each elected Trustees will hold office for two years, or until a successor has been duly elected. No elected trustee will serve more than two consecutive terms of two years each without an interval of one year between terms, with the exception of the outgoing President who shall serve a third year.

Section 3. Prohibition of Service. The following persons are prohibited from serving on the Board of Trustees:

- A. any active licensed Unity teacher;
- B. relatives, significant others or household members of any Board member or licensed Unity teacher;
- C. individuals receiving compensation from the ministry with the exception of the Senior Minister or Co-Ministers;
- D. relatives, significant others, or household members of any individual receiving compensation from the ministry.

Section 4. Meetings and Quorums

A. Regular Board Meetings. Regular meetings of the Board of Trustees will be held at the principal executive offices of this ministry on the **third Tuesday** of each month, unless otherwise stated by the Board.

B. Special Board Meetings. Special meetings of the Board will be called by the President of the Board under any of the following conditions:

- 1. By request of the Senior Minister or Co-Ministers;
- 2. By request of two or more Trustees;

3. As the President of the Board deems it necessary.

Any request for a special Board meeting shall be made in writing to the Board Secretary. Reasonable effort must be made to notify all Trustees of any special meeting.

- C. Quorum.** Four Trustees (or two-thirds of the total number of trustees currently serving) shall constitute a quorum for the transaction of business.
- D. Minister(s) Attendance.** The Senior Minister or Co-Ministers has/have the right to attend all Board meetings, **with the exception of those meetings or portions thereof that pertain to determinations of the Minister's salary and/or review of the Minister's work record.** Each Minister must be notified of all special meetings.
- E. Prayer.** It is important that in addition to adhering to the normal procedures for legal functioning set forth in these bylaws, that the spiritual principles taught by Unity be utilized in the handling of decisions before the Board of Trustees. During the discussion of an item of business any Trustee may request time for prayer about an issue. Upon such request the President shall provide a period of prayer and silence.

Section 5. Duties and Responsibilities of the Board of Trustees. As representatives of the membership, the Board of Trustees shall:

- A.** Uphold the spiritual purpose of this ministry as stated in Article II, Section 2 of these bylaws;
- B.** Uphold the highest best interests of the membership in conducting the business of this ministry;
- C.** Be conversant with these bylaws and establish policy for the operation of this ministry;
- D.** Be faithful in attendance at services as well as Board and membership meetings of this ministry;
- E.** Determine the business needs of this ministry and authorize payment of funds for those purposes;
- F.** Administer the real and personal property of this ministry;
- G.** Make decisions regarding the sale, pledge, or proposed financing of real property belonging to this ministry provided that all decisions concerning the sale, pledge, or proposed financing of real property exceeding twenty-five thousand dollars (\$25,000) or 25% of the previous year's income, which ever is greater shall be presented to the membership at a properly constituted membership meeting for final approval;
- H.** As recommended by the Senior Minister or Co-Ministers, determine staff positions and authorize funds for their financial support;
- I.** Establish the dates for the beginning and ending of the fiscal year;

- J.** Cause to be prepared each year a complete financial statement with disclosures that will set forth the financial conditions and operations of the ministry.

The Board may engage an independent certified public accountant to audit or review the financial statements;

- K.** Secure a fidelity bond or theft and dishonesty insurance for persons handling church funds;
- L.** Approve applicants for membership;
- M.** Provide for the mailing of yearly membership renewal cards to all active and inactive members;
- N.** Fill the unexpired term of any trustee;
- O.** Elect officers of the Board and their successors to fill any unexpired term when necessary;
- P.** Create such ministry teams as needed to support the functions and responsibilities of the Board;
- Q.** Advise the President of the Board on appointments to ministry teams;
- R.** Seek **Unity Worldwide Ministries** assistance in the event of a dispute adversely affecting the ministry;
- S.** Attend and actively participate in ongoing Board education programs;
- T.** Consider other issues brought to their attention by the Minister or members of the Board;
- U.** Keep or cause to be kept an accurate record of active and inactive members;
- V.** Keep or cause to be kept accurate records of gifts to the ministry in compliance with Internal Revenue Service regulations;
- W.** Issue or cause to be issued necessary 1099 and W-2 forms in compliance with Internal Revenue Service regulations;
- X.** Acknowledge in writing contributions in compliance with Internal Revenue Service regulations;
- Y.** Maintain liability insurance to provide indemnification coverage for all Board of Trustee members and Minister(s); and
- Z.** Take such other actions as may be deemed necessary for the best interests of this ministry.

Section 6. Nomination and Election.

A. Qualifications. To be eligible to be elected to the Board of Trustees, a person must be an active member of Ocean Unity. In addition candidates for election shall:

1. Desire to serve on the Board;
2. Endeavor to live in accord with the Jesus Christ principles of love and truth as taught by Unity;
3. Work to further the purposes of this ministry through active interest, love, and support;
4. Be a sincere and continuing student of Unity always remaining conversant with its teachings;
5. Have demonstrated leadership capabilities.

B. Nominating Ministry Team.

1. **Selection.** A Nominating Ministry Team will be formed at least three months prior to the annual membership meeting. The ministry team will consist of the Senior Minister or co-Ministers and three active members selected in the following manner:

- a. At the annual membership meeting, the membership shall from among the active membership of the ministry select one member and one alternate to serve on the Nominating Ministry Team for the following year's election. In the event the person elected to serve becomes unavailable, the alternate shall serve. If the alternate also becomes unavailable to serve, the Board will elect a person from among the active members who is not a current member of the Board to fill the vacancy.
- b. The Board will elect one of its trustees to serve on the Nominating Ministry Team.
- c. Together with the Senior Minister or Co-Ministers, the above two ministry team members will select a third person from among the active members to serve on the Nominating Ministry Team and be its chairperson.
- d. **In the event of an interim Board, the Nominating Ministry Team shall complete its selection process within thirty (30) days from the establishment of the interim Board.**

2. **Duties and Responsibilities.** **The Nominating Ministry Team will initiate a search for at least two qualified candidates for nomination as members of the Board of Trustees. The report of the Nominating Ministry Team will be sent to all active members at least ten (10) days prior to the annual membership meeting.**

C. Nomination Procedure. As the presiding officer of the annual membership meeting, the President of the Board shall:

1. Read **Article VI, Section 2 (Term of Office) and Section 6.A (1-5) Qualifications** of these bylaws just prior beginning the process of nomination and election;
2. Call upon the Chairperson of the Nominating Ministry Team to offer the ministry team's nominations; and
3. Call for additional nominations from the floor.

D. Election Procedure. The election shall be by ballot if there are any partial terms to be filled or there are more than two nominees. The result of the vote shall be announced to the annual meeting. The two nominees receiving the largest number of votes will be elected to full two (2) year terms. The candidates receiving the next highest number of votes will be elected to the longest unexpired term.

Section 7. Vacancies and Removal from Office. The office of a Trustee may be vacated by any of the following means:

- A. Any trustee may resign at any time;
- B. The Board of Trustees may vote to remove a Trustee due to unexcused absences from three successive regular Board meetings or because of a failure to fulfill the duties of the office;
- C. The active membership may vote to remove a Trustee for failure to fulfill the duties of the office.

Section 8. Board of Trustees Officers. The officers of the Board of Trustees shall be a President, a Vice President, a Secretary, and a Treasurer. All officers will be selected in a manner determined by the Board at the first Board meeting after the annual meeting or at a special meeting called for the purpose of selecting officers. The term of office shall be one year or until successors are elected.

Section 9. Duties of Officers.

A. President. The president shall:

- 1. preside at all Board of Trustees meetings;
- 2. preside at all membership meetings;
- 3. appoint members of ministry teams with the advice of the Board;
- 4. serve as an **ex officio** member of all ministry teams except the Nominating Ministry Team;
- 5. sign such papers and documents upon proper authorization as may be necessary;
- 6. be responsible for the planning of Board orientation, retreats, and workshops.

B. Vice President. The vice president shall:

- 1. **assist the President in the performance of that officer's duties;**
- 2. perform all the duties of the President of the Board in the absence of the President;
- 3. succeed to the office of President in case the office of the President becomes vacant. In such a case, a new Vice President will be elected from among the remaining trustees to fill the remainder of the unexpired term.

C. Secretary. The Secretary shall:

- 1. keep, or cause to be kept, an accurate record of the minutes of all Board and membership meetings;
- 2. hold in custody and be responsible for all reports, contracts, other legal papers, and the meeting minute books and the corporate seal which will be kept at the principal executive office of the ministry at all times or in such other depository as prescribed by the Board;
- 3. attend to all official business as directed by the Board;
- 4. **keep or cause to be kept accurate active and inactive membership lists;**

5. send or cause to be sent yearly membership renewal cards to all active or inactive members.

D. Treasurer. The Treasurer shall;

1. be custodian of all funds belonging to this ministry; pay out or cause to be paid out funds authorized by the Board;
2. All checks, drafts or other orders for payment of money issued in the name of the corporation shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the Board of Trustees, provided that any check, draft or other order for payment of an amount in excess of an amount set annually by the Board and shall require two signatures;
3. keep, or cause to be kept, a record of all financial transactions; submit a monthly financial report at each regular Board meeting;
4. submit a financial report covering the last complete fiscal year to the Board **and to the annual membership meeting**; and
5. account for, or cause to be accounted for by the appointment of qualified persons, all funds received being responsible to assure that they are deposited in accounts authorized by the Board. When counting ministry funds there should be at least two (2) persons present.
6. cause such returns, reports and/or schedules as may be required by the Internal Revenue Service and the state taxing authorities to be prepared and filed in a timely manner.

ARTICLE VII – Administration, Management and Leadership

Section 1. Administration. The **administration** of Ocean Unity shall be vested in the Senior Minister or Co-Ministers as the administrative director(s), and the Board of Trustees elected from the membership.

Section 2. Minister(s).

A. Senior Minister or Co-Ministers. The Senior Minister or Co-Ministers will be duly licensed or ordained Unity minister(s).

1. **Duties.** As the spiritual leader(s) of this ministry, the Senior Minister or Co-Ministers will be responsible for the scheduling, conduct, and content of services, classes, and all other activities that further the purpose of this ministry. As administrative director(s), the Minister(s) shall:
 - a. Be responsible for the complete functioning of this ministry, **including the hiring and termination of all employees including Associate or Assistant Ministers**;
 - b. Serve as voting member(s) of the Board of Trustees on all matters **except their own employment, or that of their successor(s)**;
 - c. **Create ministry teams related to these duties**;
 - d. **Appoint the members of such ministry teams**;
 - e. Serve as **ex officio** members of all ministry teams;
 - f. Be responsible for seeking the Unity Worldwide Ministries' assistance in the event of a dispute adversely affecting the ministry.

B. Employment of Minister(s).

1. **Selection.** It is the responsibility of the Board of Trustees to employ a licensed or ordained Unity minister for the church in cooperation with the Employment Management procedures of the Unity Worldwide Ministries.
2. **Compensation.** The compensation of the Senior Minister or Co-Ministers employed by this ministry shall be fixed, at least annually at the end of each fiscal year, by agreement between the Minister(s) and the Board of Trustees.
3. **Vacancy.** The position of Minister may be vacated by any of the following actions:
 - a. Resignation, or
 - b. Termination. The Minister may be removed because of failure to fulfill the duties of the position. After a ministry and its Senior Minister or Co-Ministers have sought to reconcile differences and cooperated with the procedures and guidance of the Unity Worldwide Ministries, the Board of Trustees may terminate the employment of a Senior Minister or Co-Ministers by a two-thirds (2/3rds) vote;

C. Associate and/or Assistant Ministers. Associate and/or Assistant Minister(s) will be duly licensed or ordained Unity minister(s) who function(s) with less responsibility than the Senior Minister or Co-Ministers.

1. **Duties.** The Associate and/or Assistant Minister(s) will perform the duties and fulfill the responsibilities assigned them by the Senior or Co-Ministers.
2. **Compensation.** To the extent funded by the Board, the compensation of the Associate and/or Assistant Minister(s) shall be fixed by the Senior Minister or Co-Minister(s).

Section 3. Definitions.

- A. A Unity Ministry.** A member ministry in the Unity Worldwide Ministries recognized by the Unity Worldwide Ministries will have a duly ordained or licensed Unity minister, or a person serving under special dispensation as its Spiritual Leader. (For additional criteria, contact the Unity Worldwide Ministries office.)
- B. Senior Minister.** A Unity minister duly ordained, licensed [or serving under special dispensation] by the Unity Worldwide Ministries (or Unity School of Christianity prior to July 1, 1966), who assumes the spiritual and administrative leadership role in a member ministry. This leader works in conjunction with the Board of Trustees of the member ministry, and is to oversee the teaching, preaching (lesson), worship services, healing, counseling, prayer, administrative, and fellowship activities of the ministry.
- C. Co-Minister.** In shared partnership ministries, a Unity minister duly ordained or licensed by the Unity Worldwide Ministries (or Unity School of Christianity prior to July 1, 1966), who equally assumes the spiritual and administrative leadership role with another co-minister in a member ministry. These leaders work in conjunction with the Board of Trustees of the member ministry, and oversee the teaching, preaching (lesson), worship services, healing, counseling, prayer, administrative, and fellowship activities of the ministry.

- D. Associate Minister.** In ministries with more than one minister, a Unity minister duly ordained or licensed by the Unity Worldwide Ministries (or Unity School of Christianity prior to July 1, 1966), serving in a member ministry. The Associate Minister may be equal in ability, but functions with less responsibility than the Senior Minister. The Associate Minister reports to the Senior Minister, who determines the scope of the associate's responsibilities.
- E. Assistant Minister.** In ministries with more than one minister, a Unity minister duly ordained or licensed by the Unity Worldwide Ministries (or Unity School of Christianity prior to July 1, 1966), serving in a member ministry. The skills and/or experience of the Assistant Minister may be less than those of the Senior Minister. The assistant may be placed in a specialized service area of the ministry, i.e., pastoral visitation, or administrative support. The skills of the assistant are, therefore allowed to develop for a more comprehensive range of ministry service of the assistant, and the ministry.

ARTICLE VIII - Ministry Teams

- Section 1. Formation.** With the exception of the Nominating Ministry Team, ministry teams may be appointed by the President of the Board or the Senior Minister or Co-Ministers for their respective areas of responsibility.

Nonboard teams may include both trustees and individuals who are not trustees. Nonboard teams may not exercise the authority of the Board.

Teams of the Board will be composed solely of individuals serving as duly elected Trustees of the Board.

Article IX - Dissolution

- Section 1. Dissolution.** In the event that this corporation is dissolved, all property and funds remaining after the payment of the debts of the corporation will be delivered to the Unity Worldwide Ministries, a nonprofit corporation organized under the laws of the State of Georgia, for religious and educational purposes. Such funds or property will be for the use and benefit of the Unity Worldwide Ministries as may be determined by the Board of Trustees of the Unity Worldwide Ministries, in alignment with current policies and procedures.

The Unity Worldwide Ministries will make available according to its current policies and procedures, funds for the reestablishment of a Unity ministry in Newport, OR.

Should the Unity Worldwide Ministries no longer exist, any assets remaining of this corporation after dissolution will be disposed of by a court of competent jurisdiction of the County in which the principal executive offices of the corporation are then located and shall be used exclusively for such purposes or distributed to such organization or organizations, as said court shall determine, which are organized and operated exclusively for purposes set out in Section 5.01(c) (3) of the Internal Revenue Code of 1954.

ARTICLE X – Parliamentary Authority

Section 1. Rules of Order. The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the meetings of this corporation in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the corporation may adopt.

ARTICLE XI – Amendment of Bylaws

Section 1. Amendment of Bylaws. Any amendment(s) to or general revision of these bylaws may be adopted at any annual or special membership meeting provided that written notice setting forth the exact wording of such proposed amendment(s) or general revision has been mailed to all active members at least ten (10) days prior to the meeting at which they will be considered. An affirmative vote of three-fourths (3/4ths) of the active members present and voting will be necessary to adopt any amendment(s) to or general revision of these bylaws. These Bylaws fully supersede all previous Bylaws adopted by Ocean Unity.